

August 16, 2023

PUBLIC AGREEMENT

This Public agreement (hereinafter referred to as the "Agreement") regulates the relations concerning the provision of paid advertising services on the websites <https://devby.io>, <https://bbbl.dev>, <https://dev.ge>, between the **DEV MEDIA FZCO** a company duly incorporated under the laws of United Arab Emirates, with its registered office at Dubai Silicon Oasis, DDP, Building A2, Dubai, United Arab Emirates, (hereinafter referred to as the **DEV MEDIA FZCO** or the "**Contractor**") represented by Valiantsina Rzheutskaya, its Director authorized by the Articles of Association,

and the **Customer of advertising services** (hereinafter - the "**Customer**"), who has accepted the public offer (offer) to enter into this Agreement, as well as the mutual rights and obligations of the Parties and their liability for nonperformance (improper performance) of obligations under this Agreement.

Publication of the text of this Agreement in the Internet at *devby.io/files/agreement.pdf*, *dev.ge/files/agreement.pdf* is a public offer (offer) of the Contractor to an indefinite circle of persons to enter into this Agreement. The fact of advance payment for advertising services of the Contractor specified in the invoice issued by the Contractor indicates the Customer's consent to this offer and its acceptance under the following conditions.

1. DEFINITIONS OF TERMS USED IN THIS AGREEMENT

1.1. The terms used in this Agreement have the following definitions:

Banner – a graphic image of an advertising nature of a certain size (resolution), which is a hyperlink to the Customer's website or a page with additional information.

Contractor – a **DEV MEDIA FZCO (Dubai, United Arab Emirates)**, which provides advertising services in accordance with the terms of this Agreement.

Customer – a legal entity or an individual who accepts the offer and is a customer of advertising services of the Websites or Social networks under the concluded this Agreement.

Parties – jointly referred to the Contractor and the Customer.

Offer – this Agreement published on the Internet at: *devby.io/files/agreement.pdf*, *dev.ge/files/agreement.pdf*, *bbbl.dev/files/agreement.pdf*.

User – a visitor to information resources on the Internet, who is not a party to this Agreement.

Website – website (portals <https://devby.io>, <https://bbbl.dev>, <https://dev.ge>) or its subcontractors' websites which operate on the Contractor's software.

Advertising materials – information of advertising nature provided by the Customer in order to place it on the Website or Social networks (advertisements, banners, logos, hyperlinks, press releases, articles, custom surveys, news materials, other services performing advertising functions, banners), aimed at attracting the attention of users of the Website to the Customer and (or) any aspects of its activities, forming or maintaining interest in it and (or) promoting it in the market.

Advertising services – services provided by the Contractor under this Agreement.

Social networks – various accounts, channels or groups in LinkedIn, Twitter, Telegram, Facebook, etc., related to the Contractor's Websites and specified in the Agreement.

2. SUBJECT OF THE AGREEMENT

2.1. The Contractor undertakes to provide the Customer advertising services specified in Annex 1-3 to this Agreement, and the Customer undertakes to accept the services rendered by the Contractor and pay for them in the manner and on the terms defined in this Agreement.

2.2. A specific list of advertising services provided by the Contractor to the Customer and the term of their provision are specified in the invoice, which is issued by the Contractor on the basis of the Customer's application, sent by e-mail. If necessary, additional conditions for provision of services

(special order of rendering, quantitative and qualitative indicators, etc.) shall be specified in the invoice. If there are any contradictions between the terms of this Agreement and the invoice, the Parties shall be guided by the terms of the invoice.

2.3. This Agreement is considered concluded within the framework of each relevant invoice after the Customer has paid the entire amount under such invoice. By paying the invoice Customer irrevocably accepts the conditions of this Agreement as a whole.

2.4. Exclusive and moral rights to any intellectual property objects, which have arisen or may arise within the framework of rendering the services under this Agreement, in full and for the entire term of copyright, belong to the Contractor.

3. RIGHTS AND OBLIGATIONS OF THE PARTIES

3.1. The Customer shall have the right to:

3.1.1. demand from the Contractor the proper provision of advertising services in accordance with the terms of this Agreement;

3.1.2. receive from the Contractor consultations during its working hours (from 10:00 to 18:00 UTC+2, except weekends, public holidays and other holidays) by e-mail indicated in the invoice on the issues related to the provision of advertising services under this Agreement.

3.2. The Customer undertakes to:

3.2.1. timely and properly perform its obligations under this Agreement, as well as timely and fully pay the Contractor advertising services ordered in accordance with the terms of this Agreement;

3.2.2. timely provide to the Contractor with the necessary advertising materials that meet the requirements of the Agreement and the Contractor's requirements set forth on the Website.

3.2.3. not to take actions aimed at undermining network security or disruption of information and technical resources of the Contractor and third parties;

3.2.4. not to use the services of the Contractor to perform actions aimed at undermining network security and disruption of the software and hardware on the Internet, as well as for network attacks on any resources available through the Internet. In case of violation by the Customer of the requirements of clauses 3.2.3. and 3.2.4. of this Agreement the Customer undertakes to compensate to the Contractor in full the losses caused by it;

3.2.5. provide the Contractor with the electronic copies of licenses if the Customer's activity is subject to licensing, electronic copies of certificates if the advertised goods are subject to certification, as well as electronic copies of positive reports of authorized bodies in case of advertising goods (works, services) for which the relevant permits are required;

3.2.6. ensure the safety and confidentiality of the information received from the Contractor (links, names and passwords of access, mobile phone numbers of the Contractor's specialists, etc.);

3.2.7. the Customer guarantees that placement of advertising materials presented by the Contractor on the Website does not violate the copyright, moral right, rights on the trademark and any other related rights of the third parties;

3.2.8. if there are any complaints to the Contractor about the scope, quality, and/or date of placement of the Customer's advertising materials, to notify the Contractor by e-mail within 36 (thirty-six) hours from the date of placement of this material.

3.3. The Contractor shall have the right to:

3.3.1. engage third parties to perform its obligations under this Agreement without additional approval by the Customer;

3.3.2. refuse to place the Customer's advertising materials on the Website in the following cases:

- if the Contractor considers that the content of advertising materials violates the terms of this Agreement;

- if the content of advertising materials does not comply with the technical requirements for advertising information placed on the Website;

- if the business activity of the Customer is competitive with the business activity of the Contractor, as well as if the Customer wishes to place advertisements on Internet sites with news topics or business activities that are competitive with the business activity of the Contractor;

- 3.3.3. not to accept for consideration the Customer's claims submitted after the expiry of the term stipulated in clause 3.2.8 of this Agreement;
- 3.3.4. make scheduled and/or unscheduled changes in the technical characteristics and parameters of software and hardware involved in the process of providing advertising services, if such changes are aimed at maintaining the performance of software and hardware or to improve their functioning, including with a temporary (up to two working days) suspension of the provision of services;
- 3.3.5. unilaterally change the terms and conditions of this Agreement in the manner prescribed by Section 7 of this Agreement;
- 3.3.6. suspend the placement of the Customer's advertising materials on the Website in case of making by third parties, including governmental authorities, claims, suits and other demands, or otherwise receiving by the Contractor information on the fact that the Customer's advertising materials placed by the Contractor violate copyrights of third parties, legislation on advertising, unfair competition, trademarks, until the Customer provides evidence of the absence of such violations. Proofs of absence of the said violations shall be provided by the Customer within five (5) business days from the date of receipt of the relevant request from the Contractor (unless the Parties have agreed on other time limits for providing evidence). If the Customer fails to provide evidence within the specified period, the Contractor has the right to terminate the placement of advertising materials of the Customer on the Website (unilaterally refuse to perform this Agreement). Sufficiency of evidence of the presence and absence of offenses for the purposes of this clause (in the absence of a court decision and/or the decision of another competent authority) is determined solely at the discretion of the Contractor;
- 3.4. The Contractor undertakes to:
- 3.4.1. undertake obligations to provide advertising services to an indefinite number of persons who have applied for the services in this Agreement;
- 3.4.2. during the term of this Agreement to make all reasonable efforts to eliminate any failures and errors, if any, when displaying the Customer's advertising material, within objective capabilities, except in cases where such failures and errors were caused by circumstances beyond the Contractor's control;
- 3.4.3. provide to the Customer the paid advertising services, the name, scope, price and other features of which are specified in the invoice, on the conditions specified in this Agreement and the relevant invoice;
- 3.4.4. ensure the availability of advertising materials of the Customer on the Websites for the period specified in the relevant invoice;
- 3.4.5. provide advice to the Customer by e-mail on issues arising with the Customer in connection with the provision of services under this Agreement;
- 3.4.6. ensure safety and confidentiality of the information provided by the Customer, except for cases when providing access to such information for third parties is a necessary condition for proper provision of services under this Agreement, or when the information provided by the Customer is publicly available or was obtained by the Contractor from third parties, before which the Contractor is not responsible for ensuring its confidentiality;
- 3.4.7. timely eliminate the defects in the advertising services according to the Customer's comments received in accordance with the terms of this Agreement.

4. COST OF ADVERTISING SERVICES AND PAYMENT PROCEDURE

- 4.1. Based on the Customer's application sent by email containing the Customer's details, the Contractor issues an invoice to the Customer. The cost of advertising services specified in the invoice is calculated (determined) by the Contractor based on the Contractor's rates specified in Annex 1-3 to this Agreement.
- 4.2. The invoice shall be drawn up by in PDF format and sent by email to the Customer.
- 4.3. The Customer shall pay the cost of advertising services in the order of 100% advance payment within three (3) banking days from the date of issuing the invoice (unless otherwise specified in the

invoice) by the Contractor by transferring the cost of services amount to the operating account of the Contractor specified in clause 9.3 of the Agreement. The Customers shall pay for the ordered services in United States dollars.

4.4. Bank charges and fees of the Customer's bank, as well as expenses incurred by the Customer as a result of making payments using electronic payment system, shall be covered by the Customer, Bank charges and fees of the Contractor's bank shall be covered by the Contractor. The date of payment shall be the date of receipt of the funds in the beneficiary's current account.

4.5. Services paid by the Customer are considered to have been rendered to the Customer properly and accepted by the Customer if the Contractor has not received any written complaints from the Customer within 10 (ten) working days from the date of completion of services. The date specified in the invoice is considered the date of Services provision.

5. DISPUTE RESOLUTION PROCEDURE

5.1. Any dispute, controversy or claim arising out of or in connection with this Agreement, or the breach, termination or invalidity thereof, shall be finally settled by arbitration in accordance with the Arbitration Rules of the Arbitration Institute of the Stockholm Chamber of Commerce. The seat of arbitration shall be Stockholm, Sweden. The language to be used in the arbitral proceedings shall be English. The arbitral tribunal shall be composed of one arbitrator.

5.2. In the event that any of the terms and conditions of this Agreement are invalidated, declared invalid or deleted from this Agreement, this shall not invalidate the remaining terms and conditions of this Agreement, which shall remain valid and binding on both Parties.

5.3. The pre-trial (claim) procedure for resolving disputes under this Agreement is mandatory. The parties have set a deadline of 10 (ten) calendar days for the consideration of claims.

5.4. This Agreement and any dispute or claim arising out of or in connection with it or its subject matter or formation will be governed by and construed in accordance with the law of England and Wales, without giving effect to conflict of law principles of such jurisdiction.

6. FORCE MAJEURE CIRCUMSTANCES

6.1. Neither Party shall be liable for partial or full non-performance (improper performance) of its obligations under this Agreement if such non-performance (improper performance) was caused by force majeure circumstances.

6.2. Force majeure circumstances for the purpose of this Agreement shall include all events that did not occur at the time of invoicing by the Contractor, that are beyond the control of the Parties, that the Parties were not objectively able to foresee and the occurrence and effect of which cannot be prevented by measures and means that could reasonably be required or expected of the Parties in a particular situation, and as a result of which this Agreement cannot be performed in accordance with its terms and conditions (natural disasters, fire, strikes, civil commotion and military actions, action (lack of action) and legal acts of authorized state bodies (officials) which make it difficult or impossible to duly execute this Agreement, but not limited to the above).

6.3. A Party that finds it difficult or impossible to fulfil its obligations under this Agreement due to a force majeure circumstances shall immediately notify the other Party in writing of the nature of the force majeure circumstances, as well as of the time when it begins and ends.

7. TERM OF VALIDITY AND CHANGE OF CONDITIONS OF THE AGREEMENT

7.1. The Contractor has the right to unilaterally amend the terms and conditions of this Agreement. The changes shall take effect upon their publication on the Internet at devby.io/files/agreement.pdf, dev.ge/files/agreement.pdf.

7.2. In case of disagreement with the changes made to this Agreement, the Customer has the right to terminate this Agreement by sending a notice of termination of this Agreement to the Contractor's e-mail. In this case, the Agreement shall be considered as terminated from the day following the day of receipt of the notice by the Contractor, and in terms of unfulfilled obligations of the Parties the Agreement shall remain in force until their fulfillment.

7.3. The Customer's silence (absence of notices of termination of this Agreement) shall be recognized as the Customer's consent to the change of this Agreement.

8. OTHER TERMS AND CONDITIONS

8.1. The Parties agree that they unconditionally recognize the legal validity of the texts of the documents received by facsimile communication and communication channels (e-mail) on a par with the documents executed in simple written form on paper, except for the cases when execution of documents on paper is mandatory by virtue of the requirements of this Agreement.

8.2. The Parties unconditionally agree that all correspondence, notifications and notices of information received by facsimile and/or to e-mail addresses specified in this Agreement as details of the Parties shall be deemed delivered to the addressee in proper form.

8.3. The Parties are obliged to check correspondence received at their e-mail addresses in a timely manner.

8.4. All risks associated with the occurrence of adverse consequences due to non-compliance with the requirements of clause 8.3. of this Agreement shall be borne by the Party that committed such violation.

8.5. This Agreement, except for cases of early termination, is valid until the expiration of the term of rendering the services agreed in the relevant invoice, except for the Customer's obligation to ensure confidentiality of information, provided by clause 3.2.6. of this Agreement, which is valid indefinitely.

8.6. This Agreement may be terminated:

8.6.1. by agreement of the Parties executed in simple written form;

8.6.2. by the way of unilateral withdrawal of the Contractor from the Agreement in case of non-performance (improper performance) of the obligations undertaken by the Customer;

8.7. The Customer guarantees that it fully understands the terms and conditions of this Agreement.

8.8. Date of conclusion of this Agreement is the date of the Customer's actions indicating the acceptance of the public offer to conclude this Agreement according to clause 2.6. of the Agreement.

9. DETAILS OF THE PARTIES

9.1. The Customer's details shall mean the details specified by the Customer when applying for advertising services under this Agreement and in the payment order for payment of services under this Agreement.

9.2. Each of the Parties undertakes to inform the other Party in writing, by e-mail or by facsimile of any changes in its name, bank details, or legal form, not later than five (5) business days after such changes. If one of the Parties breaches this obligation, the other Party shall not be liable for any consequences of such failure to notify.

9.3. Details of the Contractor: DEV MEDIA FZCO

License Number: 8557

Reg. number: DSO-FZCO-7339

Dubai Silicon Oasis, DDP, Building A2,

Dubai, United Arab Emirates,

E-mail: egor@dev.media

1. PLACEMENT OF VACANCIES

1.1. Rate plans for placement of vacancies

Name of Services	Period of time	Standard rate plan (USD)	Minimum rate plan (USD)	Medium rate plan (USD)	Maximum rate plan (USD)	Enterprise rate plan (USD)
<p>The cost for the entire period when ordering for the selected time period.</p> <p>If the Customer has paid for one of the services according to Table 1, Annex 1 to this Agreement for 6 or 12 months, the cost for such services shall be valid until the last date of service on the bill.</p> <p>In case of early termination of the contract, the cost shall be recalculated based on the cost of Rate Plans for 1 month.</p>	1 month	83	200	390	620	
	6 months	395	900	1750	2750	
	12 months	684	1530	3060	4770	7160

1.2. Placement of vacancies outside the rate plan

Name of Service	Period of time / Quantity	Cost (USD)
Weekly Jobs Overview	Once a week	350
Premium job	(1 week)	120
	(2 week)	180
	(4 week)	250
Vacancies publication in the general newsletter	1 vacancy	130
Post in a devby news Telegram channel	Up to 5 vacancies	400

Job social media promotion at «Work in IT»	1 promotion	160
Ad post using any template	1 placement	390
Pinning a post	72 hours	110
Jobs Express Overview	1 overview	260

Cards at «Work in IT»	1 placement	580
LinkedIn Newsletter: adding a block with a job at the beginning of the newsletter with a digest of new vacancies on Tuesday	1 block added in the newsletter	450
LinkedIn Newsletter: a unique affiliate newsletter with company vacancies on any day of the week.	1 block added in the newsletter	900

1. Double coefficient applies to recruiting companies for services of placement and promotion of vacancies.
2. The service "Standard rate plan" is provided only for non-core companies (organizations whose main activity is not software development).

2. RATES FOR BANNER ADVERTISING

Placement of banner ads in different versions of the Websites

№	Advertising materials format	Placement	Cost (USD) for a certain period of time			
			½ week	1 week	½ month	1 month
1.	HTML text block	Static, desktop, mobile	475	745	1585	2525
2.	Courses billboard (720x200 px)	Static, desktop, mobile	145	250		860
3.	Company logo in the partner block	Static, desktop. Except for the "Vacancies" section				1015
4.	Premium – the company's logo in the block with partners, containing information for Website users about this company and its vacancies (Can be placed if this service is not provided to another Customer in this reporting period)	Static, desktop. Except for the "Vacancies" section				2310
5.	Vertical desktop banner (240x400 px)	Static, desktop, only 1 st level domain – devby.io	475	730	1535	2455
6.	Image with text in the first screen	Static, desktop, mobile.	290	450		1545
7.	Image with text in the right column	Static, desktop, only 1 st level domain – devby.io	290	450		1545
8.	Image with text under the article	Static, desktop, mobile, only 1 st level domain – devby.io	320	730	1135	3880
9.	Billboard	Static. For the desktop version – 720x200 px. For the mobile version – 240x400 px	475	830		2865

10.	Billboard large	Static. For the desktop version – 1168x324 px. For the mobile version – 320x500 px	595	945		
11.	Creating a clickable "Text Button" element	Adaptive, mobile, desktop	540	850	1790	2860

3. RATES FOR ADDITIONAL ADVERTISING SERVICES

Name of Service	Quantity	Cost (USD)
Advertising articles and partner materials		
Promotional material prepared by the Customer and agreed upon with the Contractor (up to 2 agreements with the Customer)	1 material	815
Sponsorship material prepared by the Contractor (up to 2 agreements with the Customer)	1 material	1020
Partner material in "Card" format	1 material	1020
Partner material in the "Article" format	1 material	1300
Partner material in the "Overview of IT jobs from the inside" format	1 material	1700
Partner material in "Test" format	1 material	1630
Partner material in the "Company Dossier" format	1 material	1170
Partner material in the "Stress Interview" format	1 material	1300

4. PROMOTION OF EVENTS

Name of Service	Quantity	Cost (USD)
Partner event (placement of the event in the edition "dev.by recommends")	1 event	580
Premium block in the Calendar	1 event	375
Placement the Customer's event in the calendar events.dev.by	1 event	200
Placement the Customer's event in the "Hot Events" block	1 week	580

5. EXTENSION OF PLACEMENT + E-MAIL MAILING LIST

Name of Service	Quantity	Cost (USD)
Extending the term of placement of the Customer's event on the Contractor's website with the subsequent placement of the Customer's event in the general newsletter list of the website devby.io about the events	1 placement	580
Extending the term of placement of advertising and informational materials on the Contractor's Website with the subsequent placement in the general newsletter list of the website devby.io	1 placement	580

6. ADDITIONAL SERVICES

Name of Service	Quantity/Period of time	Cost (USD)
Promotion of the Customer's advertising and information materials on the pages of the Contractor's Website in social networks (Facebook, Twitter).	1 placement	200
Promotion of the Customer's advertising and information materials on the pages of the Contractor's Website in the social network Telegram at: https://t.me/devby	1 placement	600
Promotion of advertising and information materials of the Customer on the pages of the Contractor's Website in the social network Instagram at: https://www.instagram.com/dev.by	1 placement	450
Extending the term of placement of the Customer's advertising and informational materials on the Contractor's website with the subsequent promotion of the Customer's advertising and informational materials on the Contractor's website pages in social networks (LinkedIn) at: https://www.linkedin.com/company/dev-by	1 placement	450
Placing a photo for an advertising article or partner material/event on the Contractor's Website with the subsequent submission of the photo (on the following terms: without the transfer of exclusive rights, with mandatory attribution devby.io when placing on other resources, other than devby.io) photo for advertising materials	n/a	From 245 (depends on the photos quantity)
Extending the term of placement of advertising and informational materials on the Contractor's website with the subsequent placement in the general newsletter list of the website devby.io	1 time / week	580
Corporate blog	3 months	1675
Premium Collections	1 placement	400

7. "MULTIPASS"

SUBSCRIPTION «MULTIPASS» is your pass to the Belarussian audience of IT specialists. Convenient subscription to access all devby.io services for promotion and hiring in one payment.

Name of the service	Period of time	"Middle" package	"Senior" package	"Lead" package
SUBSCRIPTION «MULTIPASS»	1 month	600 USD	850 USD	1200 USD
	12 month	6 600 USD	8 640 USD	10 080 USD

**A detailed description of the "MULTIPASS" subscription services is available at the URL <https://mediakit.devby.io> and is an integral part of this Agreement.*

**1. RATES FOR
BANNER
ADVERTISING**

1.1. Placement of banner ads in different versions of the Websites

№	Advertising materials format	Placement	Cost (USD) for a certain period of time			
			1 day	½ week	1 week	1 month
1.	HTML text block	Static, desktop, mobile		175	280	980
2.	Company logo in the partner block	Static, desktop. Except for the "Vacancies" section				560
3.	Vertical desktop banner (240x400 px)	Static, desktop, only 1 st level domain – devby.io		130	240	805
4.	Image with text on the first screen	Static, desktop, mobile		180	670	880
5.	Image with text in the right column	Static, desktop, only 1 st level domain – devby.io		140	235	880
6.	Image with text under the article	Static, desktop, mobile, only 1 st level domain – devby.io	160	400	640	2260
7.	Billboard	Static. For the desktop version – 720x200 px. For the mobile version – 240x400 px		210	350	890
8.	Billboard (large) (1168x324 px)	Static. For the desktop version – 1168x324 px. For the mobile version – 320x500 px		280	400	1350
9.	Creating a clickable "Text Button" element	Adaptive, mobile, desktop		210	350	1350

2. RATES FOR ADDITIONAL ADVERTISING SERVICES

№	Name of Service	Quantity	Cost (USD)
	Advertising material and partner materials		

1.	Promotional material prepared by the Customer and agreed upon with the Contractor (up to 2 agreements with the Customer)	1 material	400
2.	Sponsorship material prepared by the Contractor (up to 2 agreements with the Customer)	1 material	675
3.	Partner material in "Card" format	1 material	675

4.	Partner material in the "Article" format	1 material	810
5.	Partner material in the "Overview of IT jobs from the inside" format	1 material	810
6.	Partner material in "Test" format	1 material	725
7.	Partner material in the "Company Dossier" format	1 material	675
8.	Partner material in the "Stress Interview" format	1 material	725
9.	Special Project		Individually

3. ADDITIONAL SERVICES

Name of Service	Quantity/Period of time	Cost (USD)
Promotion of the Customer's advertising and information materials on the pages of the Contractor's Website in the social network Telegram at https://t.me/itinge	1 placement	100
Promotion of advertising and information materials of the Customer on the pages of the Contractor's Website in the social network Instagram at: https://www.instagram.com/dev_ge_official/	1 placement	100
Placing a photo for an advertising article or partner material/event on the Contractor's Website with the subsequent submission of the photo (on the following terms: without the transfer of exclusive rights, with mandatory attribution dev.ge when placing on other resources, other than dev.ge)	n/a	From 200 (depends on the photos quantity)
Extending the term of placement of advertising and informational materials on the Contractor's website with the subsequent placement in the general newsletter list of the website dev.ge	1 time / week	580
Corporate blog	3 months	1400

3. RATES FOR BANNER ADVERTISING

Placement of banner ads in different versions of the Websites

№	Advertising materials format	Placement	Cost (USD) for a certain period of time			
			1 day	½ week	1 week	1 month
1.	HTML text block	Adaptive, desktop, mobile		175	280	980
2.	Billboard	Static. For the desktop version – 720x200 px. For the mobile version – 240x400 px		175	280	980
3.	Billboard large	Static. For the desktop version – 1168x324 px. For the mobile version – 320x500 px		175	280	890

4. RATES FOR ADDITIONAL ADVERTISING SERVICES

№	Name of Service	Quantity	Cost (USD)
Advertising material and partner materials			
1.	Promotional material prepared by the Customer and agreed upon with the Contractor (up to 2 agreements with the Customer)	1 material	400
2.	Sponsorship material prepared by the Contractor (up to 2 agreements with the Customer)	1 material	675
3.	Partner material in "Card" format	1 material	675
4.	Partner material in the "Article" format	1 material	810
5.	Partner material in the "Overview of IT jobs from the inside" format	1 material	810
6.	Partner material in "Test" format	1 material	725
7.	Partner material in the "Company Dossier" format	1 material	675

5. ADDITIONAL SERVICES

Name of Service	Quantity/Period of time	Cost (USD)
Promotion of the Customer's advertising and information materials on the pages of the Contractor's Website in social networks (Facebook, Twitter, LinkedIn).	1 placement	140

Promotion of the Customer's advertising and information materials on the pages of the Contractor's Website in the social network Telegram at https://t.me/bbblmag	1 placement	100
Promotion of advertising and information materials of the Customer on the pages of the Contractor's Website in the social network Instagram at: https://t.me/bbblmag	1 placement	100
Placing a photo for an advertising article or partner material/event on the Contractor's Website with the subsequent submission of the photo (on the following terms: without the transfer of exclusive rights, with mandatory attribution bbbl.dev when placing on other resources, other than bbbl.dev)	n/a	From 200 (depends on the photos quantity)
Book (guide)	1 placement	From 5000
Checklist	1 placement	1250
Ask Me Anything (AMA)	1 placement	1350
Selection of courses	1 placement	From 1150